

Checklists for shaping awareness work at FAU

Checklist B

Raising awareness among target groups (e.g. students, participants)

1/1

In order to raise sensitivity and awareness for a respectful and safe event free from harassment and discrimination among all participants, it is necessary that you know your target group and inform or train them in a way suited to their needs.

1. Who is your target group?

- Who are the visitors, participants or users in your setting?
- How similar or different are the various members in this group?
- How would you assess the participants' awareness level?
- Are there any aspects concerning participants' previous experiences or needs that may require certain skills or prevention measures to be taken into account (e.g. particularly vulnerable participants/multiple discrimination/accessibility)?
- How can the target group's expertise be used to increase inclusion and freedom from discrimination for all?

2. What would you like to share with your participants?

- What should everyone attending the event be aware of? What breadth and depth of coverage is appropriate or necessary?
- What depth of information or training would you like to offer to participants?
- Would you predominantly like to pass on information about inappropriate and unacceptable behavior, or would you prefer to give specific positive impulses on how to act and/or state possible consequences or sanctions?

3. How would you like to inform, educate and raise the awareness of participants?

- Which methods or channels would you like to use to reach participants?
- How can you ensure that all those present have received and understood the information?

4. Next steps

Based on these considerations, you can now start to raise the awareness of your participants. Feel free to use ideas and best practice examples from the toolkit.

#FAUrespect
No to harassment
and discrimination
at FAU!