

Checklists for shaping awareness work at FAU

Checklist D Evaluation and networking

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Raising awareness for transgressive behavior and developing a culture based on mutual appreciation is a work in progress. It is important to reflect on (initial) experiences or insights and to use them consciously in order to improve measures and to facilitate and consolidate changes.

1. Insights from incidents

- Which specific measures did you implement and how would you judge their effectiveness?
- Which reporting options did you offer (anonymous/non-anonymous) and what was your experience with them?

2. Evaluation and discussion of necessary measures

- With which offices at FAU (e.g. next level in the hierarchy, subject departments) should you share your anonymized data?
- Which requirements for action have you recognized and how can sharing and discussing anonymized data help you implement them?
- What support would you like from a cooperative internal university setting?

3. Networking

- Who in your work environment is also standing up against sexual harassment and discrimination and in favor of cultural change?
- Which colleagues and fellow students share your values and your engagement?
- Which other experts and formal offices could you collaborate with?
- Do you have best practice examples and important empirical data you can share in your network to let others benefit from them?
- How can you reflect more on the topic of awareness in your organizational unit and develop it further (e.g. during a closed conference, team day, in committees)?

4. Next steps

Based on these considerations, you can tailor your reporting in cases of (sexual) harassment, discrimination and violence, network with important stakeholders and create strong alliances for positive cultural change.



#FAUrespect
No to harassment
and discrimination
at FAU!